



## SPORTS AUTHORITY OF INDIA

(An autonomous organization under Ministry of Youth Affairs & Sports, Government of India)  
Jawaharlal Nehru Stadium Complex (East Gate)  
Lodhi Road, New Delhi- 110003

No. 2600 (147-1)/SAI/CD/Rectt./2023  
Date: 10.01.2024

### NOTICE INVITING APPLICATIONS FROM ELIGIBLE CANDIDATES FOR APPOINTMENT IN VARIOUS GRADES OF COACHING CADRE ON A CONTRACT/DEPUTATION (INCLUDING SHORT TERM CONTRACT) BASIS.

SAI is an autonomous organization under the Ministry of Youth Affairs & Sports (MYAS) registered under the Societies Registration Act, 1860, with the mandate of development and promotion of Sports in the country.

Sports Authority of India invites applications from eligible candidates for appointment in grades of Assistant Coach, Coach, Senior Coach, and High-Performance Coach on a contract and deputation (including short term contract) basis.

Eligible candidates can apply online at <https://sportsauthorityofindia.nic.in/saijobs/> & applications can be submitted from **5:00 pm on January 15th, 2024, onwards. Last date to submit online applications is January 30th, 2024, till 5.00 pm.**

SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason.

The details of the recruitment advertisement are as follows:

#### 1. DISCIPLINE WISE VACANCIES

| S. NO. | NAME OF DISCIPLINE | HPC | SR. COACH | COACH | ASSTT. COACH |
|--------|--------------------|-----|-----------|-------|--------------|
| 1      | Archery            | 1   | 2         | 2     | 4            |
| 2      | Athletics          | 1   | 3         | 1     | 15           |
| 3      | Badminton          | 0   | 0         | 0     | 4            |
| 4      | Basketball         | 0   | 0         | 1     | 5            |
| 5      | Boxing             | 1   | 3         | 3     | 8            |
| 6      | Cycling            | 1   | 1         | 2     | 4            |
| 7      | Fencing            | 0   | 2         | 1     | 2            |
| 8      | Football           | 0   | 2         | 3     | 6            |
| 9      | Gymnastics         | 0   | 1         | 1     | 3            |

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|              |                     |           |           |           |            |
|--------------|---------------------|-----------|-----------|-----------|------------|
| 10           | Handball            | 0         | 0         | 0         | 3          |
| 11           | Hockey              | 1         | 2         | 2         | 10         |
| 12           | Judo                | 1         | 1         | 1         | 2          |
| 13           | Kabaddi             | 0         | 5         | 4         | 9          |
| 14           | Karate              | 0         | 1         | 1         | 3          |
| 15           | Kayaking & Canoeing | 0         | 2         | 2         | 3          |
| 16           | Kho-Kho             | 0         | 0         | 0         | 1          |
| 17           | Rowing              | 0         | 2         | 2         | 4          |
| 18           | Sepaktakraw         | 0         | 0         | 0         | 1          |
| 19           | Shooting            | 0         | 0         | 1         | 2          |
| 20           | Swimming            | 0         | 1         | 2         | 2          |
| 21           | Table Tennis        | 0         | 4         | 2         | 3          |
| 22           | Taekwondo           | 0         | 3         | 2         | 7          |
| 23           | Volleyball          | 0         | 2         | 2         | 2          |
| 24           | Weightlifting       | 1         | 2         | 2         | 2          |
| 25           | Wrestling           | 1         | 6         | 5         | 11         |
| 26           | Wushu               | 1         | 0         | 1         | 1          |
| <b>TOTAL</b> |                     | <b>09</b> | <b>45</b> | <b>43</b> | <b>117</b> |

**Note:** Number of vacancies are indicative. Actual number may vary depending on the functional requirement. The number of vacancies discipline-wise will be filled up as per the said requirement.

## 2. MODES OF RECRUITMENT

- a. Contract;
- b. Deputation (including Short-Term Basis).

## 3. LAST DATE OF RECEIPT:

The schedule for applying online in a form provided on website at <https://sportsauthorityofindia.nic.in/saijobs/> for the desired post by the candidates is as follows:

- i. Opening date for submission of online applications: January 15<sup>th</sup>, 2024 from 05:00 p.m.
- ii. Closing date for submission of online applications: January 30<sup>th</sup>, 2024 till 05:00 p.m.

## 4. WHO CAN APPLY?

Applications are invited only from Indian citizens who fulfil eligibility criteria of essential qualification and experience (for Contract & Deputation (including short-term contract)) as mentioned in **Point No. 05 and 06 respectively**.

## 5. ELIGIBILITY CRITERIA (CONTRACT)

### I. ESSENTIAL QUALIFICATION & EXPERIENCE FOR CONTRACTUAL ENGAGEMENT

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A) Essential qualification for Coaches to be recruited on Contract basis are as follows:

a. **ASSISTANT COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University, <b>OR</b> |
| 2.     | Olympics/Para Olympics/ International participation (As defined by SAI), <b>OR</b>                                    |
| 3.     | Dronacharya Awardee   |

b. **COACH/SENIOR COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University, <b>OR</b> |
| 2.     | Medal winner in Olympics/Para Olympics/World Championship or Twice Olympics Participation, <b>OR</b>                  |
| 3.     | Olympics/Para Olympics/ International participation (As defined by SAI), <b>OR</b>                                    |
| 4.     | Dronacharya Awardee   |

c. **HIGH-PERFORMANCE COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University, <b>OR</b> |
| 2.     | Medal winner in Olympics/Para Olympics/World Championship or Twice Olympics Participation, <b>OR</b>                  |
| 3.     | Dronacharya Awardee   |

B) Experience required for Coaches in various grades of coaching cadre to be recruited on Contract basis are as follows:

a. **ASSISTANT COACH: NIL**

b. **COACH:**

- i. Five (05) Years of coaching experience in relevant sports for Diploma Holders or equivalent in Coaching from SAI NSNIS, Patiala or from any other recognized Indian / Foreign university **OR**
- ii. Two (2) years of coaching experience in relevant sports for candidate participated in Olympics/ Paralympics and International events.

c. **SENIOR COACH:**

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- i. Seven (7) Years of coaching experience in relevant sports for Diploma Holders or equivalent in Coaching from SAI NSNIS, Patiala or from any other recognized Indian / Foreign university **OR**
- ii. Two (2) years of coaching experience in relevant sports for medal winner in Olympics/ Paralympics or twice Olympics participation **OR**
- iii. Four (4) Years of coaching experience in relevant sports for candidate participated in Olympics / Paralympics and International events **OR**
- iv. Two (2) Years of coaching experience in relevant sports for candidates who are Dronacharya Awardee.

**d. HIGH-PERFORMANCE COACH:**

- i. Fifteen (15) Years of coaching experience in relevant sports for Diploma Holders or equivalent in Coaching from SAI NSNIS, Patiala or from any other recognized Indian/ Foreign University. **OR**
- ii. Five (5) years of coaching experience in relevant sports for Medal winner in Olympics/ Paralympics or twice Olympic participation. **OR**
- iii. Ten (10) years of coaching experience in relevant sports for candidate participated in Olympics/ Paralympics and International event. **OR**
- iv. Five (5) Years of coaching experience in relevant sports for candidates who are Dronacharya Awardee.

**\* Coaching experience should be in respective sports discipline**

*DESIRABLE EXPERIENCE FOR HIGH PERFORMANCE COACH TO BE RECRUITED ON CONTRACT BASIS ARE AS FOLLOWS:*

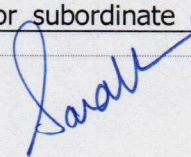
- i. *The highest-level certification in relevant sports organized by International Federation.*
- ii. *Two (2) years' experience as High-Performance Director / Coach of the Senior National team in relevant discipline.*
- iii. *A doctorate or management degree/ diploma in sports related field.*

**6. ELIGIBILITY CRITERIA (DEPUTATION)**

**I. ESSENTIAL QUALIFICATION FOR COACHES TO BE RECRUITED ON DEPUTATION INCLUDING SHORT TERM CONTRACT**

**a. ASSISTANT COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ |





|    |  |
|----|--|
|    | PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department, <b>OR</b> |
| 2. | Officers with atleast 5 Years of regular service in level – 5 (Rs. 25,500-81100) (PB – 1, Rs. 5200-20200 + GP 2800/-)  |

**b. COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department,<br><b>OR</b> |
| 2.     | Officers with regular service of 3 years in the pay Level-7 i.e. (Rs. 44900-142400/-) (PB-2, Rs. 9300-34800 + Rs. 4600/- Grade Pay),<br><b>OR</b>   |
| 3.     | Officers with regular service of 8 years in the pay Level-6 i.e. (Rs. 35400-112400/-) (PB-2, Rs. 9300-34800 + Rs. 4200/- Grade Pay)   |

**c. SENIOR COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department,<br><b>OR</b> |
| 2.     | Officers with regular service of 5 years in the pay Level-10 i.e. (Rs. 56100-177500/-) (PB-3 Rs. 15600-39100 + Rs. 5400/- Grade Pay)  |

**d. HIGH-PERFORMANCE COACH**

| S. NO. | ELIGIBILITY   |
|--------|---|
| 1.     | Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department,<br><b>OR</b> |
| 2.     | Officers with regular service of 5 years in the pay Level-12 i.e. (Rs. 78800-209200/-) (PB-3, Rs. 15600-39100 + Rs. 7600/- Grade Pay)   |

**II. ESSENTIAL QUALIFICATION FOR COACHES TO BE RECRUITED ON DEPUTATION INCLUDING SHORT TERM CONTRACT**

**a. ASSISTANT COACH:**

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- i. Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University **OR**
- ii. Olympics/Para Olympics/ International participation (As defined by SAI) **OR**
- iii. Dronacharya Awardee

**b. COACH:**

- i. Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University **OR**
- ii. Medal winner in Olympics/Para Olympics/World Championship or Twice Olympics Participation **OR**
- iii. Olympics/Para Olympics/ International participation (As defined by SAI) **OR**
- iv. Dronacharya Awardee

**Desirable Experience-** *1 Year experience of sports coaching in relevant sports from any Government/ Recognized Institute/ Private Organization.*

**c. SENIOR COACH:**

- i. Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University **OR**
- ii. Medal winner in Olympics/Para Olympics/World Championship or Twice Olympics Participation **OR**
- iii. Olympics/Para Olympics/ International participation (As defined by SAI) **OR**
- iv. Dronacharya Awardee

**Desirable Experience-** *2 Years' experience of sports coaching in relevant sports from any Government/ Recognized Institute/ Private Organization.*

**d. HIGH-PERFORMANCE COACH:**

- i. Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University **OR** Medal winner in Olympics/Para Olympics/World Championship or Twice Olympics Participation **OR**
- ii. Olympics/Para Olympics/ International participation (As defined by SAI) **OR**
- iii. Dronacharya Awardee

**Desirable Experience-** *5 Years' experience of sports coaching in relevant sports from any Government/ Recognized Institute/ Private Organization.*



**Note:**

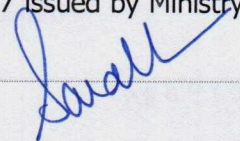
- a. Terms and conditions on Deputation for Government/Public Sector employees will be as per DOP&T's Guidelines and Circulars issued and amended from time to time.
- b. The pay and other terms and conditions of deputation will be regulated in accordance with DoPT's OM No.6/8/2009-Estt. (Pay-I) dated 17.6.2010 as amended from time to time.

**7. PAY SCALE**

| S. No. | Position               | Level & Pay Matrix for Deputation | Consolidated Pay for Contractual Engagement |
|--------|------------------------|-----------------------------------|---|
| 1.     | High-Performance Coach | Level-13 (Rs.123100-215900)       | Rs. 220,000/-                               |
| 2.     | Senior Coach           | Level-11 (Rs. 67700-208700)       | Rs. 125,000/-                               |
| 3.     | Coach                  | Level-10 (Rs. 56100-177500)       | Rs. 105,000/-                               |
| 4.     | Assistant Coach        | Level-6 (Rs. 35400-112400)        | Rs. 50,300/-                                |

**8. Other Conditions are as follows for Contractual Coaches:**

- a. **Tax Deduction at Source:** The Income Tax Act or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment, for which SAI will issue TDS/Service Tax Certificate, as applicable.
- b. **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/Transport, Personal Staff, Medical Reimbursement, HRA & LTC, etc., will not be admissible.
- c. **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension shall be considered on the basis of periodic review/ requirement.
- d. **Leave:** Candidate will be entitled to leave at the rate of 2.5 days of each completed month with no accumulation of leave beyond a calendar year on prorata basis. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year. Further, the absence up to one month may be considered without remuneration. However, in exceptional cases for professional development, training etc. this condition may be relaxed by DG, SAI. Apart from this, the female coaches may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry





of Labour and Employment vide no S- 36012/03/2015-SS-I dated 12th April 2017.

- e. **TA/DA:** To undertake domestic tours subject to the approval of Competent Authority, TA/DA may be provided as per equivalent grade in Recruitment Rules of SAI.

**9. Other Conditions for Deputation:** As per the DoPT OM No. 2/6/2016-Estt. (Pay-II) dated 22.04.2016.

**10. AGE CRITERIA:** Maximum age as on the last date of submission of the application is as follows:

| S. No. | Position               | Age      |
|--------|------------------------|----------|
| 1.     | High-Performance Coach | 60 Years |
| 2.     | Senior Coach           | 50 Years |
| 3.     | Coach                  | 45 Years |
| 4.     | Assistant Coach        | 40 Years |

**Note:**

- i. For deputation, age limit is 56 years on closing date of applications.
- ii. For Contractual engagement relaxation in Age limit for SC/ST/OBC/Ex-Serviceman shall be as per DoPT OM No. 15012/2/2010- Estt(D) dated 27.03.2012.
- iii. Proof of age and community certificates shall be produced in accordance with following DoPT OMs :-
  - a. **Proof of Age-** OM No. 19017/7/79-Estt(A) dated 30.11.1979.
  - b. **Community certificates-** SC/ST- OM No. 36012/6/88-Estt (SCT) dated 24.04.1990 OBC OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016

**11. PERIOD OF DEPUTATION (INCLUDING SHORT TERM CONTRACT) & CONTRACT**

**Deputation:**

- a. The normal deputation tenure for Coach and Senior Coach is three (3) years, Chief Coach is four (4) years and High-Performance Coach is five (5) years, which can be extended up to seven (7) years (as per Recruitment Rules of SAI), depending on the requirements, or till the age of 60 years, whichever is earlier. The personnel may be repatriated pre-maturely if the performance is not found to be satisfactory.

**Contract Period:**

- a. **Assistant Coach:** The initial contract for Assistant Coaches shall be for a period of one (1) year and extendable in a cycle of one year subject to a maximum extension of eight (8) years subject to the annual performance

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review. However, the contract can be terminated by giving a 30 days' notice period by either party i.e. SAI or the employee. In extreme cases the contract can be terminated by SAI with immediate effect without notice period and assigning of any reason. The other terms & conditions necessary for appointment in SAI will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.

- b. **Coach, Senior Coach, High-Performance Coach:** The initial contract shall be for a for period of one (1) year and extendable in a cycle of one (1) year subject to a maximum extension of eight (8) years or till age of 65 years of applicant/employee whichever is earlier, subject to the annual performance review. However, the contract can be terminated by giving a 30 days' notice period by either party i.e. SAI or the employee. In extreme cases the contract can be terminated by SAI with immediate effect without notice period and assigning of any reason. The other terms & conditions necessary for appointment in SAI will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.

## 12. INSTRUCTIONS ON RESERVATION (FOR CONTRACTUAL ENGAGEMENTS)

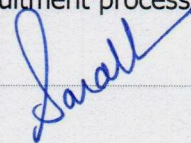
- i. Reservation will be made for candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, and the Economically Weaker Sections in respect of vacancies as may be fixed by the Sports Authority of India.
- ii. Relaxation in Age limit for SC/ST/OBC/Ex-Serviceman shall be as per DoPT OM No. 15012/2/2010- Estt(D) dated 27.03.2012.
- iii. Eligibility for Availing Reservation:
  - a. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
  - b. **The OBC candidates must produce OBC (Non-Creamy Layer) certificate based on the income for the last 03 financial years before the closing date of application.**
  - c. **A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for the last financial year before the closing date of application.**
  - d. Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/EWS must ensure that they are entitled to such reservation/relaxation as per eligibility. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/Notice for such benefits by the closing date of the application.



- e. The closing date fixed for the receipt of the applications of this advertisement will be treated as the date for determining the OBC status (including that of creamy layer) of the candidates.
- iv. Candidates must ensure the community certificates that are to be produced for availing SC/ST/OBC/EWS reservation are as per standard format and proforma issued from time to time.
- v. In case Candidate will produce false/duplicate/forged caste certificate, he/she shall be liable to be dismissed from the position without any notice or assigning of any reason.

### **13. GENERAL TERMS AND CONDITIONS**

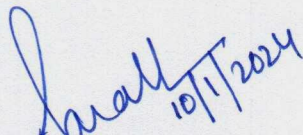
- a. Posting: Selected candidates shall be posted at SAI Head Office, New Delhi or anywhere in any of the SAI Centres across India and the posting so made will be of purely in public interest or arising out of administrative exigencies.
- b. Confidentiality:
  - i. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
  - ii. During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
  - iii. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.
- c. In the event where the Applicant is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d. In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- e. Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f. Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g. SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason. Further, SAI reserves the right to modify or alter or restrict or enlarge or cancel the recruitment process, if need





so arises without issuing any further notice or assigning any reason thereafter. The decision of the SAI shall be final, and no appeal will be entertained.

- h. The DG SAI shall be the final authority in case of any dispute.
- i. The appointment of contract coaches will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j. SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.
- k. Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.
- l. The candidate working in any centres of Sports Authority of India must submit an NOC from the concerned Regional Centre, failing which the application would be rejected at the initial stage.
- m. Applications received after due date are liable to be summarily rejected. Sports Authority of India will not be responsible for any delay in the submission of online application form due to any reason. No offline applications shall be entertained by Sports Authority of India.

  
**Deputy Director (Coaching)**  
**Sports Authority of India**  
**Head Office,**  
**New Delhi-110003**

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