



काष्ठ विज्ञान एवं प्रौद्योगिकी संस्थान  
INSTITUTE OF WOOD SCIENCE AND TECHNOLOGY

(भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद्)

(Indian Council of Forestry Research and Education)

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार, की एक स्वायत्त निकाय)

(An Autonomous Body of Ministry of Environment, Forest and Climate Change, Govt. of India)

पी.ओ. मल्लेश्वरम/P.O. Malleswaram, बेंगलुरु/Bengaluru – 560 003



No. 1-18/2023-24/IWST/Estt/ 3834

Dated: 29-01-2024

RECRUITMENT NOTIFICATION

Applications are invited from eligible candidates in the prescribed format for the following posts in the ICFRE-Institute of Wood Science & Technology (IWST), Bengaluru. These posts carry all India transfer liability in ICFRE institutes/Centers. Application for the posts of Technician category wise and Forest Guard, in the prescribed format should be submitted separately. The detailed description of different category of posts are as given below:


Sl. No	Name of the post	Pay Matrix - Level	No. of posts	Age Limit as on 15.03.2024 (i.e. the last date of receipt of applications)	Category	Educational qualification
1	Technician (Category I)	Pay Matrix Level – 3 of 7 <sup>th</sup> CPC	04	Not below 18 years or exceeding 30 years	UR-1 no OBC-1 no SC-1 no EWS-1 no	10 + 2 in Science from a recognized board with at least one year ITI Certificate Course in Wood Work Technician or Diploma in Advance Wood Working/ Diploma in Plywood and Panel Products Technology from a Government recognized Institution.
2	Forest Guard	Pay Matrix Level – 2 of 7 <sup>th</sup> CPC	01	Not below 18 years or exceeding 27 years	OBC	12 <sup>th</sup> pass with Science from Government recognized Board. The appointees will be required to successfully complete Forestry Training course from a recognized Forest Guard Training Institution during the probation period. <b>Physical standard (for Men):</b> i) Walk: 25 kms in 4 hours ii) Height: Minimum 165 cms. iii) Chest: 79cms without expansion and 84 cms with expansion <b>Physical standard (for Women):</b> i) Walk: 14 kms in 4 hours ii) Height: Minimum 150 cms iii) Chest: 74cms without expansion and 79 cms with expansion

General Instructions:

- Interested candidates may submit their applications to “The Director, ICFRE-Institute of Wood Science & Technology, 18<sup>th</sup> Cross, Malleswaram, Bengaluru-560 003”. The last date for receipt of application is 15.03.2024. The last date of receipt of applications for candidates residing in Andaman & Nicobar Islands and Lakshadweep will be 22-03-2024. Applications received after closing date will not be entertained under any circumstances. This Institute shall not be responsible for any postal delay or loss during the postal transit. The crucial date for determining the age limit shall be 15-03-2024.
- Only Indian Citizens are eligible to apply.

3. If a candidate wishes to apply for more than one post, he/she should submit separate application with required fee and other documents. Application for more than one post in a single application will not be entertained.
4. Age relaxation for SC/OBC/PH candidates is as per Government of India orders issued from time to time. **No age relaxation is allowed to SC/ST/OBC/PH candidates applying against the unreserved posts.**
5. Age relaxation for Government servants in accordance with the instructions or orders issued by the Government of India from time to time. There is no upper age limit for the employees of ICFRE.
6. Candidates applying under EWS category will be considered only subject to production of recent EWS certificate from the competent authority (for the financial year 2023-2024)
7. Good quality latest (not more than one year old) photographs shall be provided along with application form. Apart from affixing one photograph on the application form, the candidates are required to attach **Three additional identical photographs** separately alongwith each application form, duly stapled on the first page of the filled in application form, with their name & post written in capital letters on the back side of the photographs.
8. The application duly completed in all respects shall be submitted along with the **self attested photocopies of certificates** of educational and technical qualification, age proof, and claim of belonging to SC/OBC/EWS etc.
9. Candidates are required to pay a **non-refundable application fee of Rs. 1,000/- (Rs. 400/- Application fee and Rs. 600/- Processing fee) through Demand Draft from any nationalized bank drawn in favour of Director, Institute of Wood Science and Technology payable at Bengaluru.** No other mode of payment of application fee is acceptable.
10. **The PH/Women candidates are exempted from payment of application fee ONLY. The SC/ST candidates are exempted from payment of application fee only against the reserved posts. However, the processing fee of Rs. 600/- has to be paid by all category candidates, through Demand Draft from any nationalized bank drawn in favour of Director, Institute of Wood Science and Technology payable at Bengaluru, by all the category candidates.**
11. All the applications received within stipulated date in response to this advertisement shall be considered for short-listing by the screening committee and only the candidates recommended by the screening committee will be called for appearing in the written examination. The decision of the Director, ICFRE-IWST on short-listing will be final and no correspondence will be entertained in this regard.
12. No interview will be conducted for the advertised posts. However, trade test will be conducted for the post of Technician and Physical Standard Test will be conducted for the post of Forest Guard.
13. Government servants applying for the above posts should forward their applications "through proper channel" and should enclose "**No Objection Certificate**" obtained from their Appointing Authority. They may send an advance copy of the application on or before the due date, if they so desire. The forwarding authority should ensure that in the event of selection of the official, he/she should be in a position to relieve / spare the official within the time specified in the offer of appointment.
14. **The post applied for may be indicated on the top of the envelope specifically in capital letters.**
15. Applications received unsigned/without required number of photographs/incomplete applications in any respect/applications submitted not as per the prescribed proforma/without application fees/not filled correctly/without photocopies of the self attested certificates in connection with the qualification, caste, date of birth, experience etc. are liable to be rejected and the onus of such rejection would be on the candidates.
16. Mere fulfillment of the minimum qualifications and experience requirements shall not vest any right in the candidate for being called for written examination.
17. The candidates selected on direct recruitment will be governed by the provisions of the New Pension Scheme introduced by the Government of India w.e.f. 01-01-2004.
18. SC/OBC/EWS Certificates in prescribed format issued by the Competent Authority should be submitted in support of claim belonging to their category. In case the certificate is in a local vernacular language, its **English translation duly attested by a Gazetted Officer should be submitted.**
19. The mere fact that a candidate has been called for written examination does not imply that his/her candidature has been finally cleared by ICFRE-IWST. The candidate must note that if his/her ineligibility is detected at any stage before or after the written and other examinations or if the conditions prescribed in the Rules and instructions given in the Advertisement or any other additional information/documents called for at any stage are not complied with, within the time specified therein, his/her candidature will be liable for cancellation. This Institute will not be responsible for cancellation of candidature on this account.
20. The selection for the post of Technician, Level 3 category I will be made on the basis of written examination and trade test. The syllabus for written examination comprises of objective type multiple choice questions (MCQ) related to General Awareness, Mental ability & Reasoning, General English, Arithmetic and Basic Science (20 marks each). The qualified candidate in written exam will be called for trade test.

21. The selection for the post of Forest Guard will be made on the basis of written examination and physical standard test. The syllabus for written examination comprises of objective type multiple choice questions (MCQ) related to General Awareness, Mental ability & Reasoning, Arithmetic, General English and Science of intermediate level (Chemistry, Physics and Biology) (20 marks each). The qualified candidate in written exam will be called for Physical Standard Test.
22. The duration of written exam will be of 3 hours. Date and time of written exam, trade test and physical standard test will be intimated later on to the shortlisted candidates separately.
23. Each correct answer will carry one mark. 1/4<sup>th</sup> mark will be deducted for each incorrect/wrong answer. In case of equal marks/tie up marks in the written examination, relevant rules will be followed to finalize the merit list.
24. No correspondences and interim enquiries will be entertained in any manner.
25. Canvassing in any form by the applicant shall not be entertained and will disqualify his/her candidature.
26. **The Director, IWST reserves the right to increase or decrease the number of posts or not to fill any or all the advertised posts without assigning any reason.**
27. Legal disputes, if any, shall be subject to the jurisdiction of the Competent Court at Bengaluru, Karnataka.
28. Records of the candidates not selected shall not be preserved beyond six months from the date of declaration of the results.
29. Any information regarding examination will be provided only after declaration of the results.

  
(Dr. M.P. Singh, IFS) 25/11/2024  
Director  
Institute of Wood Science & Technology  
Bengaluru  
25/11/2024

## Application for the Post of Technician (Category-I, Level-3)

- Advertisement No. \_\_\_\_\_
- Full Name of the candidate (in Block Letters): \_\_\_\_\_
- Father's / Husband's Name: \_\_\_\_\_
- Nationality: \_\_\_\_\_
- Correspondence Address (In Block Letters) \_\_\_\_\_  
\_\_\_\_\_

Paste  
Recent passport  
size  
Photograph

PIN Code \_\_\_\_\_ Mobile Ph. No. \_\_\_\_\_ Email ID \_\_\_\_\_

- Amount of Application Fee; Bank Demand Draft No. & date: \_\_\_\_\_

- Category to which the candidate belongs: Please (√)  
(Please attach self-attested copy of the latest  
Certificate issued by the competent authority)

UR	OBC	SC	EWS

- Sex : Please (√)

Male	Female

- (a) Date of Birth: Date: \_\_\_\_\_ Month: \_\_\_\_\_ Year: \_\_\_\_\_  
(Attach copy of the 10<sup>th</sup> Class/SSLC/Matriculation Certificate)

(b) Age as on 15.03.2024 : \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days

- Educational qualification (Please attach self-attested copy of certificates and Mark-sheets):

Examination passed (SSLC onwards)	Subjects	Year of passing	Name of the recognized Board/University	Percentage of Marks

- Experience, if any (Attach self-attested copy of the experience certificate):

- Any additional information:

- List of documents attached:

14. Whether the candidate is under any contractual obligation to serve Central/State Govt./Any other Public Sector Undertaking or Autonomous Body and if so, give details (attach No Objection Certificate)

**DECLARATION**

I hereby declare that all the facts mentioned in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature/appointment is liable to be cancelled / terminated.

Place:

(Signature of the Candidate)

Date:

**Check list of documents to be submitted along with the application**  
(Please tick “√” at relevant box):

Sl No	Item/Document	Yes	No
1.	Duly signed and completed application form		
2.	Requisite application fee by Demand Draft		
3.	Self attested copy of age proof (10 <sup>th</sup> Std certificate, Aadhar Card, Date of Birth/Transfer Certificate)		
4.	Self attested copy of 12 <sup>th</sup> Std certificate in Science		
5.	Self attested copy of ITI in Wood Work Technician/Diploma Certificate in Advanced Wood Working/ Wood & Panel Products Technology		
6.	Passport Size photographs with their name & post written in capital letters on the back side of the photographs (3 nos)		
7.	Copy of SC/OBC/EWS certificates issued by the competent authority		

Place:

(Signature of the Candidate)

Date:

वन चौकीदार के पद हेतु आवेदन/Application for the Post of Forest Guard

1. विज्ञापन सं./Advertisement No.

2. बड़े अक्षरों में आवेदक का नाम/Full Name of the candidate ( in Block Letters):

3. पिता/पति का नाम/Father's / Husband's Name:

4. राष्ट्रियता/Nationality:

5. बड़े अक्षरों में पत्राचार का पता/Correspondence Address (In Block Letters)

Paste recent  
passport Size  
Photograph

पिन कोड/PIN Code

मोबाइल सं./Mobile No:

ई-मेल आईडी/Email ID

6. आवेदन शुल्क की राशि/Amount of Application Fee: बैंक ड्राफ्ट संख्या एवं तिथि

Bank Demand Draft No. & date:

7. Whether belonging to OBC Category : Yes/No

(Please attach self-attested copy of the latest  
Certificate issued by the competent authority)

8. लिंग/Sex : Please (✓)

पुरुष/Male	महिला/Female

9. (a) जन्म तिथि/Date of Birth: दिनांक/Date : माह/Month : वर्ष/Year :  
(Attach copy of the 10<sup>th</sup> Class/SSLC/Matriculation Certificate)

(b) दिनांक 15.03.2024 को आयु/ Age as on 15.03.2024: वर्ष/Years माह/Months दिन/Days

10. शैक्षणिक योग्यता/Educational qualification (प्रमाण-पत्र एवं अंक-पत्र की स्व-प्रमाणित प्रति संलग्न करें/please attach self-attested copy of certificates and Mark-sheets):

उत्तीर्ण परीक्षा/Examination passed (SSLC onwards)	विषय/Subjects	उत्तीर्ण वर्ष/Year of Passing	मान्यताप्राप्त बोर्ड/विश्वविद्यालय का नाम/ Name of the recognized Board/University	अंकों का प्रतिशत/ Percentage Marks

11. अनुभव, यदि हो (अनुभव प्रमाण-पत्र की स्व-प्रमाणित प्रति संलग्न करें) Experience, if any (Attach self-attested copy of the experience certificate):

12. अन्य अतिरिक्त सूचना/Any additional information:

13. संलग्न दस्तावेजों की सूची List of documents attached

14. क्या उम्मीदवार किसी केन्द्र/राज्य सरकार अथवा स्वयत्त निकाय में संविदा के अंतर्गत कोई बाध्यता तो नहीं है। Whether the candidate is under any contractual obligation to serve Central/State Govt./Any public Sector undertaking or Autonomous Body and if so, give details (अनापत्ति प्रमाण-पत्र संलग्न करें/attach No Objection Certificate)

**घोषणा/DECLARATION**

मैं एतद् द्वारा घोषणा करता हूँ कि आवेदन में वर्णित सभी तथ्य मेरी जानकारी विश्वास में पूर्ण एवं सही हैं। मैं यह समझता हूँ कि कोई भी सूचना विज्ञापन के अनुसूचित किसी भी स्तर पर गलत पाए जाने की स्थिति में मेरी उम्मीदवारी/नियुक्ति रद्द की जा सकती है। I hereby declare that all the facts mentioned in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirement of the relative advertisement, my candidature/appointment is liable to be cancelled/terminated.

स्थान/Place:

(उम्मीदवार का हस्ताक्षर/Signature of the Candidate)

दिनांक/Date:



आवेदन के साथ प्रस्तुत की जानेवाली परीक्षण सूची/Check list of documents to be submitted along with the application (संबद्ध खण्ड में “√” का निशान लगाएँ/ Please tick “√” at relevant box):

क्र. सं. Sl No	मद/दस्तावेजItem/Document	हाँ/Yes	नहीं/No
1.	विधिवत पूर्ण एवं हस्ताक्षरित आवेदन पत्र/Duly signed and completed application form		
2.	डिमांड ड्राफ्ट के माध्यम से अपेक्षित आवेदन शुल्क/Requisite application fee by Demand Draft		
3.	जन्म तिथि की स्व-अनुप्रमाणित प्रति/Self attested copy of age proof (10 वीं का प्रमाण-पत्र, आधार कार्ड, जन्म तिथि/स्थानांतरण प्रमाण-पत्र/10 <sup>th</sup> Std certificate, Aadhar Card, Date of Birth/Transfer Certificate)		
4.	विज्ञान में 12 वीं उत्तीर्ण प्रमाण-पत्र की स्व-अनुप्रमाणित प्रति/Self attested copy of 12 <sup>th</sup> Std pass certificate in Science		
5.	पासपोर्ट साइज फोटो जिसके पीछे आवेदक का नाम एवं पद बड़े अक्षरों में लिखें हों (3 प्रति)/Passport Size photographs with their name & post written in capital letters on the back side of the photographs (3 nos)		
6	Copy of OBC certificate issued by the competent authority		

स्थान/Place:

(उम्मीदवार का हस्ताक्षर/Signature of the Candidate)

दिनांक/Date: